



FWSA Team Rep Meeting March 15, 2018

As Team Reps arrive, please have them sign in and get a ball. Any paperwork will be passed out by DCs during breakout.

36 Team Reps Signed In

Thank Team Reps for coming. Enjoy spread - token of our appreciation.

- ☐ **Introduce New Masters Red DC - Karen Best**
- ☐ **FIELDS – (Suzanne)** Field locations/permits, Gate/Goal combos & where to find; (?)Woodson Aux field procedures; Contact info for FIELD RELATED issues - best way to contact
- ☐ **SCHEDULE – (Kate)**
Will be published March 26.
- ☐ **TEAM REP DUTIES:** (Go over revised doc, if needed); Preseason done - Thank you!; Important points through season - 1) make sure all your players are eligible (Registered and listed on online roster, FWSA Rule 2d); Players should be able to produce ID in case of roster checks 2) Report Scores online and to your DCs - many requests for certain divisions, however, standings help us to decide which is best; DCs will report the injuries, infractions BUT YOU need to inform them when reporting. 3) Decides and acquires subs for your teams, when needed - make sure you are signed up for the subpool, From what divisions can you get subs?, Procedures in requesting (day, field, time, color), subs must play, may need to set standards for your teams to get appropriate headcount prior to requesting subs; 4) Know where the Team Rep Tab is on website AND password. “Team Representative Only” tab **(password: T00lk1t (Capital T, Zero, Zero, lower case L, lower case k, number 1))** 5) Report Forfeits - 48 hour notice req'd. New email forfeitgame@fwsasoccer.org AND cc your DC.; Report: team/date/game time/field/opponent/division, Please verify if you are the last game of the day! You should get a confirmation email.
- ☐ **SUBPOOL:** Those eligible for subpool; Pool gets washed every season. If you aren't getting emails, please contact subpool coordinator at subteam@fwsasoccer.org
- ☐ **REFEREES:** Reminder for referee complaints, they need to be emailed to DC with HC cc'd.
- ☐ **RECRUITMENT:** Clinics, Developmental Division, How you can help recruit (fliers, word of mouth, etc.); Touch base with your team during season, to get a feel for next season
- ☐ **SOCIAL MEDIA:** Efforts, What's in place (Twitter, FaceBook)
- ☐ **Summary of Board Discussions/Votes, of note:**
 - Reward/Recognize Team Reps with Pizza at Meeting
 - New Social Media efforts: FaceBook, Twitter, Instagram and more
 - Summer Soccer: Revamp/Restructure – age groups were just too broad which caused uneven competition levels. Targeting to design the teams as Freeze League does – works well
 - Vote passed to eliminate credit card fee starting Winter 2017.
 - Vote passed to Create GOLD Division Over 58 League to replace Over 60 League

- Vote passed updating Uniforms Rule #4 (refs notified)

FWSA Rule 4 - Uniforms.

- d. FWSA Players on the field are required to wear appropriate athletic clothing (Activewear), which could include shorts, skorts, any type of leggings, sports pants. These must be free from any dangerous details (e.g. protruding buttons, bling, etc.)
- ❑ Few League Issues: 1) Dogs at the field. FWSA abides by the rules of the fields we use; a) School fields - No dogs allowed on school grounds, unless service animal; b) Other fields (parks) - Dogs must be 15 ft away from the field and cannot be on the turf. 2) Sportsmanship in the league - had some league wide instances where players are playing too aggressive, causing injuries; unsportsmanlike verbiage being used during games, resulting in physical actions. Refs may not call but it's a matter of sportsmanship. Let's remember that as women in this day and age we should be supporting and empowering one another. We should show respect and courtesy to our teammates, opponents and referees. We are so lucky to have a League of Women who thoroughly enjoy the game of Soccer. Each and every woman in this league is considered "Elite" - we are the ELITE! In all ages, shapes, sizes, speeds and skills! But still on the same team in the big world. In light of the recent issues, the Board discussed

Proper procedures in dealing with a player who is negatively impacting our league:

The Board discussed what should be done with players that display unsportsmanlike behavior?

- ❖ The board agreed that there needs to be a formal complaint against any player displaying a pattern of inappropriate behavior in order to remove that player from the FWSA Membership.

Under rule #9c-2,4 GAME RULES

..... Inappropriate conduct not to be tolerated by TEAM PLAYERS, COACHES, and/or SPECTATORS includes:

- 2. Physical threats or assault;
- 4. Support or encouragement of poor sportsmanship, including harassment of less skilled players;
- ❖ Should any of the above behavior be reported, the Board will investigate and take appropriate action, which may include expulsion from FWSA.

- ❑ Transgenders in FWSA Membership:

As a Board we want to embrace transgender players; however, at the same time we want players to feel safe on the field. The Board will research High School, Collegiate and FIFA rules. As well as legal perspectives in this area and requirements that would need to be in place. We will approach this openly, all the while looking to ensure the safest and best decision for our league. If you have feedback, please feel free to email.

Denise Schwandt raised her concern regarding the Leagues Transgender Policy/or lack thereof with follow-up email to the Board:

I just wanted to give some feedback on a transgender policy for FWSA. If liability is the only issue, a quick internet search of transgender policy and adult recreational sports provides some clear guidelines on transgender females (MTF) participating in sports leagues - that being that a year's worth of testosterone suppression be completed.

However, I would add that any time we step on the field we risk being injured. And, certainly within our league there are women of all shapes and sizes and skill level. Frankly - it is not the players with powerful builds that necessarily create high risks on the field, but rather reckless players with little to no control over their bodies that comprise a high risk.

Another thought - if there is no precedent although i believe there is, why don't we set it? Is our membership really so concerned about liability? But just to leave you with what i found on a very quick search:

[Ontario Soccer Association](#) (OSA) is made up of 21 District Branch Offices and several Associate Members namely regional and provincial leagues. The District's membership are the 290 Youth Clubs and 860 Senior Clubs across Ontario. Their policy is based on hormone status to classify area of play.

Their policy states:

1. Transgender Female (MTF) person being treated with testosterone suppression medication for gender reassignment purposes may register and play on a male team or a mixed team, but may not compete on a female team until after completing one calendar year of testosterone suppression treatment.

We can always follow the lead of our neighbors to the north.

Just a few thoughts,

Denise Schwandt

Response from HC:

Hi Denise,

Thank you. We appreciate and value your feedback.

Although there currently is no FWSA Board Policy, there has been considerable discussion around this topic.

The Board has been, and continues to, look at what similar organizations are doing and if we adopt a policy, it will be with the well-being of the league and its players in mind.

Thank you,

Kateri

- ☐ PINE RIDGE TOURNEY (Lee Ann) - Any info you want :) - solicit help? With tourney or with spreading the word **June 23-24**
- ☐ Terry Mentioned: ***Kicking Grass Taking Games*** by Maddi Davidson, player on Spirit GGM
- ☐ DIVISION BREAKOUTS – (If anyone is covering for anyone else, please let Team reps from that division know)
- ☐ Free Clinic Sessions: Tuesday Grass Fields 6:30-8
Developmental 8 Sessions: Thurs 8:30 and Sat 1:00/Alternating

DCs to discuss with Reps:

- Confirm, if needed, Team Rep contact info: **DCs please give to LeeAnn AND Teresa at the end of the evening**
- Team reps please report game info to DCs within 24 hours of game
- Review yellow sub cards & procedures - suggest they put it in their bag/car, so they can record score on back at game so they don't forget it.

- Cover Division Specific Issues/Concerns/Questions – i.e. Missing Registrations, scheduling issues, anything else of concern.

FWSA TeamBoard Meeting

- Time the meeting was called to order:

8:30 p.m.

- Names of the meeting participants:

Thank you to those in attendance: 16 Board Members/10 Voting

V: HC - Kateri Pineda

V: Treasurer - Cathy Beck

V: Secretary - Teresa Buchholz

Division Commissioners:

V: Freyja Bergthorson

V: Karen Best

V: Jen Merkel

V: Sheri Dunlop

V: Melanie Sasser

V: Fields- Suzanne Samuels

Scheduler- Kate Simpson

Webmistress- Lynn Thompson

Recruitment:

Ruth Walton

Andrea Wessel

Special Events :

Lee Ann Green

Betsy Fields

Sub Team Coordinator:

V: Sarah Brachman

- **Corrections and amendments to previous meeting minutes**

January 22, 2018 Board Meeting Minutes were Approved

Cathy Beck: Motion to Approve Minutes

Sarah Brachman: 2nd the Motion

Vote Passed: Unanimous 10/10

- **AGENDA and Additions to the current agenda**

1) Spring Season Finalize/Revisit - Where are we with:

a) Schedule - All set?

Kate sending draft by end of next week

S/B posted by March 26

b) Teams - How many teams folded, combined, etc.; How many per division?

3 folded

38 teams as of today

- c) **Recruiting - How many were placed? What can we start doing now for next season, individually and as a league? Ruth (Season planning/team rep mtg/schedule production timing review. Could be at a subsequent mtg. if needed); Andrea/Sheri (new Masters white team?)**

Andrea stated she placed 21 .. many via our FB page
Terry suggested an Ambassador Program to lure interested players
League is aging – losing Masters teams
Normally 7-800.. Low season at 674

- d) **Fields - All set? Tourney fields? Porta Potties?**

Suzanne provided Lynn updated doc – posted on FWSA Website

2) Division discussion, as needed (Issues brought to DC's attention)

Rules are being updated on FWSA Website

3) Incoming Highlighted: May 2018 FWSA Board

V: **HC – Angela Vita**

V: Treasurer - Cathy Beck

V: Secretary - Teresa Buchholz

Fields:

V: **Audrey Reil**

Sub Team Coordinator:

Holly Wolff

Scheduler:

Kate Simpson

Webmistress:

Lynn Thompson

Recruitment:

Ruth Walton

Andrea Wessel

Special Events:

Lee Ann Green

Betsy Fields

DIVISION COMMISSIONS:

V: **Wanda Rixon**

V: Karen Best

V: **Page Book**

V: **Amy Davies**

V: Laura Martin

V: **Debbie Clisham**

V: **LeeAnn Green**

V: Melanie Sasser

- 4) Confirm who will be in charge of the Forfeits. Who was Lynn able to forward Forfeits email to?**

Email is automatically forwarded to: Treasurer, Fields, Scheduler, HC

Kate (Scheduler) would notify Chrissy (Refs). Division Commissioner would confirm forfeit w opponent, CCing forfeiting team. Should check if last game of day - this is Team rep duty, but just in case.

Forfeits. Arranges for subs from the sub pool when necessary. Reports intention to forfeit when numbers will not be sufficient even with subs. To avoid fines, forfeits must be emailed to Forfeitgame@fwsasoccer.org with CC to (copying) Division Commissioner 48 hours in advance of game time with info to include team name, game time and field. ***Very important for previous game to forfeited game to ensure field is shut down if last game of the day/evening.***

5) Social Media - Where are we? What do we have? Post to web - “Follow us on ...”

Sarah is working on this with Sheri Dunlop. Spreading the word.

6) Make sure Board/Team Rep list are up to date on website.

Terry provided Lynn updated roster – posted on FWSA Website.

7) Where next with the Transgender Issue?

A lot of discussion on this topic: Board is reviewing all emails, opinions and concerns presented by league members. Potential policy brought to vote for General Assembly meeting in May 2018.

8) Committee to review Rules and update

Andrea, Cindy and Terry volunteered to review and update on FWSA Website.

9) Summer/Winter Representative(s)

Still under discussion/consideration.

It was noted that whoever takes over these leagues should be accessible and responsive to changes/updates in schedules.

- **Open discussion or public participation**

Terry brought up the topic of communication - hoping that solid fact-based/good decision making can take the lead over personal concerns and feelings. While we don't want to hurt feelings, it is important for us as a Board to represent the ENTIRE league in our communication and decision making.

- **Next meeting date and time**

General Assembly meeting Ma7 2018

- **Time of adjournment**

9:43