



FWSA Board Meeting Minutes **& Transition Meeting July 31, 2018**

- Call Meeting to order at 7:20 p.m.

2017/2018 Board in Attendance: 8/12 Voting Members Present/Quorum

At any meeting of the Board of Directors, a minimum of one-half of the sitting members who are eligible to vote shall constitute a quorum. Each member of the Board present at any meeting shall be entitled to one (1) vote, and the requisite vote necessary to take any action shall be a majority of the votes cast.

**Kateri Pineda
Cathy Beck
Teresa Buchholz
Karen Best
Laura Martin
Jen Giannini
Melanie Sasser
Suzanne Samuels
Lynn Thompson (NV)
Andrea Wessel (NV)**

Thank you to our additional 2018/2019 FWSA Board Members for attending: Angela Vita, Wanda Rixon, Pat Hellings, and Audrey Reil.

- Vote on Annual Meeting Minutes
 - Motion to Approve Annual Meeting – Cathy Beck**
 - 2nd the Motion – Melanie Sasser**
 - Vote passed - Unanimous**
- Annual Meeting Recap – May 17, 2018
 - Transparency with the League - should we address the league directly...rather than, or along with, the DC/Team Reps. Requests made to inform the league that Board positions are only one year, with 2-year max.

In an effort to be more transparent, the Board plans to incorporate more and relevant communication to the entire league. However, Board Minutes are for Board Members only.

At the beginning of each season, an Eblast will be sent by the HC with key topics discussed and items voted on. A Communications Committee will be formed to further promote Social Media outreach via FB, Twitter, Instagram and more. Players can “opt out” during the registration process.

There has been an evolution of the Board structure/positions. Karen mentioned that the entire Board should have a say regarding any restructuring of Board positions. The entire Board needs to embrace this change.

- Volunteers - we need to keep track of our volunteers. (Can we make more committees to bring in more views and willing volunteers?)

Some folks have mentioned that there hasn't been enough outreach for them to volunteer. During the online registration process, however, players can opt to volunteer. The Board will ask Lee Ann to possibly change this to a YES/NO option. A list can then be generated of those who would like to volunteer. Board Members will oversee each volunteer committee. Terry will reach out to the YES folks with options for helping out and direct them to the correct Committee Chair: Board (Angela Vita Nominating Committee), Website (_____), ByLaw review (Karen Best), Recruiting (Ruth Walton and Andrea Wessel), Communications (_____).

- We need to educate our league on what we do. How? (social media, webpage, newsletter)

See eblast discussion above included in transparency. Ask Kelly Barrett to author a message to be sent to the entire league.

- Evaluate this season and see if DC to Team ratio works or not. (Please place this on a FOLLOW_UP list for next meeting - to "Check-in" with DCs/Team Reps)

These positions were voted on at the Annual Meeting in May 2018. Board will evaluate following Fall 2018 season.

- Do service dogs need to wear a vest? Must be on a leash.

Matt (Barkley) worked in the Fairfax County Department of Family Services Adult and Aging, Disability Services Planning and Development group. Here is his response on service dogs:

According to the Americans with Disabilities Act, service dogs do not need to have any special sort of certification and are NOT required to wear a vest indicating that it is a service animal.

Here's a great link from the Department of Justice that clarifies a lot of the misconceptions about service animals: https://www.ada.gov/regs2010/service_animal_qa.html.

FCPS could ask the soccer player with a disability if the dog is a service animal and if the player says "yes" and the dog provides a specific service for him/her, then the schools have no right to deny the dog access to FCPS property. Having said all of that, it is up to the person with a disability that uses a service animal to maintain control of the dog at all times.

- Board Members should come prepared to meetings; prepared for discussion during the meeting and report back to the Board with any action items
- Insurance: Open issue D&O Insurance (Directors and Officers)

Terry requested on more than one occasion that we move forward quickly with D&O Insurance to protect our Board Members. Thank you Andrea for the leg work on this: our Liability Insurance does not cover the Board for discrimination. Andrea will report back to the Board with the chart of fees for the different level of coverage. A vote may be taken via email in the near future.

- (Jen G)

- Survey Monkey at the end of each season (Who should be over this?)

The entire Board agreed this is a good idea to reach out via Survey Monkey at the end of every season. We need someone to volunteer to take the lead on this.

- Give discount to players who recruit players? The player must register. Maybe there is a place, in the registration process, to indicate name of person who recruited you. (?)

The Board agreed this would be a huge task to capture administratively. Discussed perhaps other ways to reward referrals. Jen to discuss with Recruiting Committee. Perhaps discount to players who recruit players/incentives for younger players to build open rosters.

- Modification of sub-divisions (level of play) for GGMs.

For the last 2 seasons, there has been big discussion in the GGM's over level of play. There are 2 teams that are consistently at the top and 2 teams consistently at the bottom. Jen G will reach out to Kate to see if there is a way to juggle the level of play.

- Letter to league regarding aggressive play.

The Board agreed that we should ask the refs to call a closer/tighter game. Also, refs should stay when games are forfeited. Kateri will reach out to Chrissy.

Cost for 1 Ref \$97/2 Refs \$140/3 Refs \$156

Wanda Rixon Motioned for 2 refs at GGM games beginning Fall 2018

Pat Hellings 2nd the Motion

Vote passed Unanimous

- Aggressive Play Issue (No more than 15-20 minute discussion - Timer set!)

- We can/will address the league at the start of the fall season. At TR Mtg and via Eblast.
- Important to clarify the difference between Aggressive Play and just Better Play

Too many injuries in GGM due to overly aggressive/competitive play. Kateri/Angela will send note to DC's at beginning of season.

Suzanne Samuels Motioned to allow Paige Book to remain Open Div Comm/she plays on Open team.

Teresa Buchholz 2nd the Motion

Vote Passed 7/8

- TRANSITION: Goodbye, and THANK YOU, to the outgoing Board members and in with the New!

- Outgoing Board Please make sure you have given any and all necessary info to the Incoming Board. Make sure that you have provided them with what they need to continue the great job that you have done til now. :)

- Team Rep Meeting – Thursday, August 16, 2018

- Registration opens this week

- Meeting Adjourned 21:50 p.m.